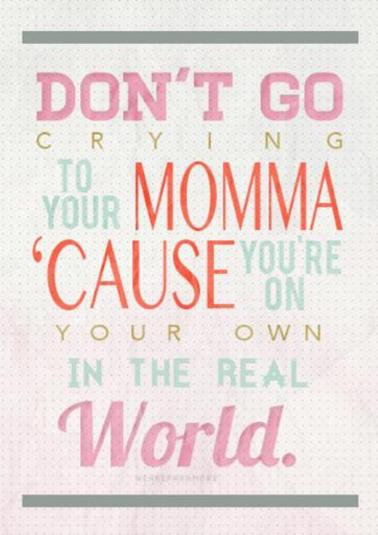


Helping Students Develop Bounce: Cultivating Resiliency

Tonnett Luedtke Leah O'Grady



Introductions

- Tonnett Luedtke, MA
- Leah O'Grady, MA Candidate



STUDENT LIFE

Academic Advising & Discoveries Orientation

Presentation Objectives

Participants will be able to:

- Define what we mean by "resilience"
- Identify 5 common factors of resilient people
- Discuss what resiliency looks like in academic advising situations
- Describe at least two strategies for encouraging resiliency with your students

Life doesn't get easier

or more forgiving,

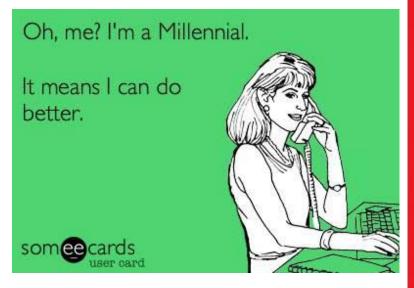
we get stronger and more resilient.

Presentation Assumptions

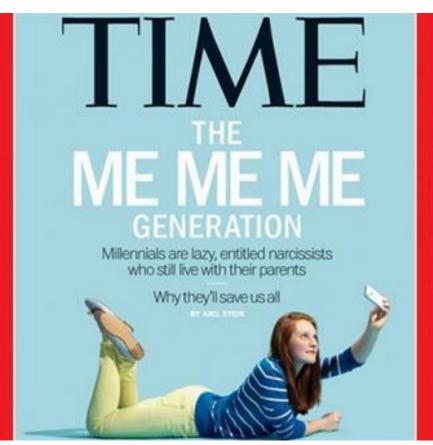
"IMPERFECTIONS ARE NOT INADEQUACIES; THEY ARE REMINDERS THAT WE'RE ALL IN THIS TOGETHER." Brene Brown

- As academic advisors our written and spoken words can be meaningful and matter.
- Our personal stories & narratives are powerful.
- You are practitioners looking for practical suggestions.
- We are talking about the millennial generation

The Millennial Generation







What is Resiliency?

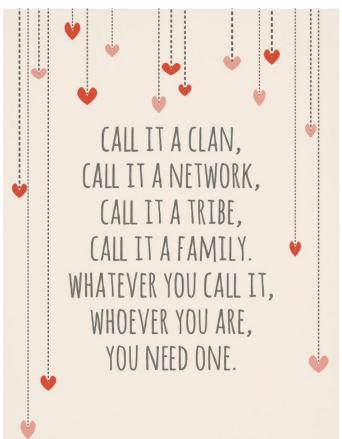


Brené Brown, Researcher & Storyteller



5 Common Factors of Resilient People

- They are resourceful and have good problem-solving skills.
- They are more likely to seek help.
- 3. They hold the belief that they can do something that will help them to manage their feelings and to cope.
- 4. They have social support available to them.
- They are connected with others, such as family or friends.



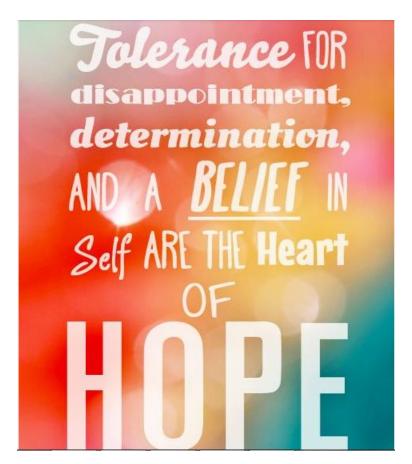
Other Common Factors of Resiliency



- CultivatingHope
- PracticingCritical Self-Awareness

Cultivating Hope

- Creating boundaries
- Providing consistency
- Giving support



Think of an example from college when you bounced back, learned, and grew in tough time?

Hom Do We Cultivate Hope?



- Hope Theory
 - •SMART goals
- Hope reminding
- Acknowledging victories

Practicing Critical Awareness



- Expectations for College Life
- Media's Role
- RealityCheckingMessages
- •Parents' Role

College Expectations

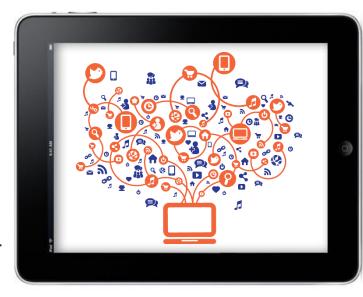
- College academics will be the same as high school academics
- My grades will echo my high school grades
- My Professors will get to know me
- Professors will follow up with me if I am doing poorly
- Making friends is easy
- I won't need help OR I'll look stupid asking for help
- Professors are the experts and will tell me what I need to know (dependent vs. independent learning)



IT'S THE BEST FOUR YEARS OF YOUR LIFE.

Millennial Messaging

- "You can be/do anything"
- Decision
 derailers
 (lawnmower
 parents)



- The Digital
 Age: the
 alteration of
 relationships
- Failure is bad and everyone is a winner for trying

Millennial Mindsets...

- Grew up:
 - Being told "you can do anything", but also the digital age (i.e. instant gratification)
 - Helicopter or Lawn Mower parents (decision-derailing)
 - Wanting to make a difference in the world
 - Digitally (i.e. connections/relation ships drastically changed)

Realities of College

Unrealistic expectations make stress the new normal for students

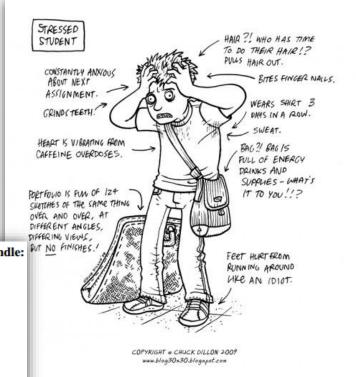
Kalah Siegel May 5, 2014

College should be educational, enjoyable and some of your best years. That's why it's so sad to see students breaking under the various pressures in their lives. Expectations are only rising for college graduates, and those expectations directly result in a steep increase in stress for current students.



Within the last 12 months, any of the following been traumatic or very difficult to handle:

Percent (%)	Male	Female	Total
Academics	38.8	47.8	44.7
Career-related issue	24.6	27.6	26.6
Death of family member or friend	12.9	17.2	15.7
Family problems	21.1	32.3	28.6
Intimate relationships	27.4	32.7	30.9
Other social relationships	19.3	26.5	24.1
Finances	30.3	37.0	34.8
Health problem of family member or partner	14.7	20.9	18.8
Personal appearance	15.3	27.1	23.1
Personal health issue	13.4	21.2	18.6
Sleep difficulties	23.9	28.4	26.9
Other	8.4	9.8	9.4



College Life in the Media



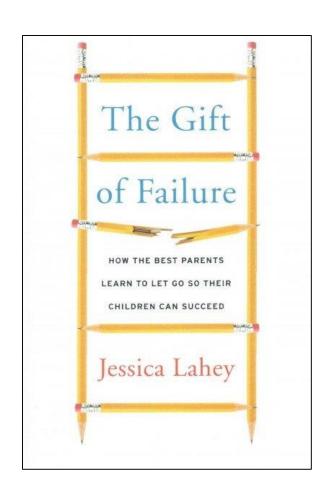
Reality Checking Messages

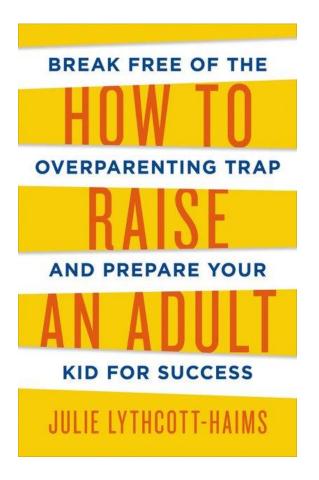
- Is what I'm seeing real? Do these images convey real life or the whole picture?
- Do these images reflect healthy living?
- What happens if I don't do everything perfectly?

Congratulations on perfecting the illusion of having an interesting and adventureous life on your facebook page

your eards
someecards.com

Parents' Role





When Have You Had to Reality Check a Student?

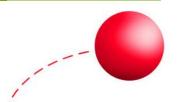
What Traits Do Resilient Students Share?

- They have the ability to accomplish goals.
- Setbacks don't surprise them, nor overwhelm them.
- Obstacles are to be overcome, not just avoided.
- They see trying as an important step in the process, instead of a reason to abandon a project.



What Can We Do to Encourage Resilience in Students?

Strategies for Cultivating Resilience

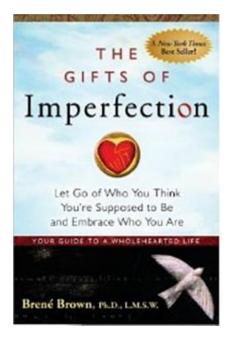


- Encourage students to look for opportunities for selfdiscovery.
- Help students to avoid seeing crises as insurmountable problems.
- Coach students in developing realistic goals for themselves.
- Challenge your ideas of what students can and can't handle.
- Acknowledge and praise students for demonstrating resilience.
- Share your own stories of overcoming adversity.
- Explain academics in terms of resilience.
- Help students make connections.
- Develop a strengths-based perspective.
- Challenge false assumptions.

to cultivate resiliency and are by no means exhaustive.

^{***}These strategies are listed to help academic advisors gain a better understanding of practical ways

References



- American Psychological Association. (2004). The road to resilience. APA Help Center. Retrieved on August 8, 2008, from www.apahelpcenter.org Johnson, R. (2009, December).
- Dispositional resilience. Academic Advising Today, 32(4). Retrieved fromhttp://www.nacada.ksu.edu/Resources/Academic-Advising-Today/View-Articles/Dispositional-Resilience.aspx Brown, B. (2010).
- The Gifts of Imperfection: Letting Go of Who You Think You're Supposed to be and Embrace Who You Are. Centre City: MN, Hazelden